

jawun
SINCE 2001

**EAST
KIMBERLEY
SECONDEE
INFORMATION
HANDBOOK**



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SECONDEE INFORMATION HANDBOOK

Accommodation Details

Please note that a group booking for all accommodation has been made on your behalf. Allocations to shared rooms will be made on your arrival.

The accommodation below is a list of our preferred providers. However, availability is season-dependent so you may not necessarily be staying here. If you need to know where you will be staying prior to your arrival, please contact the Jawun Regional Director

ACCOMMODATION

For the duration of (apart from one day camp), your induction and secondment for those who's organisations are based in Kununurra you will be booked into Wunan House and/or Discovery Caravan Park depending on availability at each. The following will be provided:

- bed & ensuite - linen, towels & hairdryer
- communal kitchen - fridge, cooktop/oven, microwave, tea/coffee making facilities, crockery & cutlery
- appliances - air-conditioning, TV, clock radio, iron & ironing board

If your secondment is with a partner organisation based in:

Halls Creek, you will be staying at **Kimberley Hotel**, Halls Creek in self-contained apartments. Provided:

- bed & bath - linen, ensuite bathrooms
- kitchen - full facilities with refridgerator
- appliances - air-conditioning, TV, DVD, free to air movies & Foxtel.

Warmun, it is likely you will be staying in the air-conditioned **staff dongas**. Provided:

- bed & bath - linen
- kitchen - electric hotplates, crockery, cutlery and cooking utensils, electric hotplates & oven, kettle, toaster
- appliances - washing machine/dryer, refrigerator/freezer, microwave and TV.



SECONDEE INFORMATION HANDBOOK

Accommodation Details cont.

Accommodation Contact Details

KUNUNURRA BASED SECONDEES -

Wunan House	
Address	167 Coolibah Dve, Kununurra WA 6743
Phone	(08) 9168 2436
email	wunanhouse@wunan.org.au
Website	www.wunanhouse.com
Contact	Sandra Lyndon

HALLS CREEK-BASED SECONDEES - GROUP BOOKING

Kimberley Hotel	
Address	9 Roberta Ave, Halls Creek WA 6770
Phone	(08) 9168 6101 freecall: 1800 355 228
email	stay@kimberleyhotel.com.au
Website	www.kimberleyhotel.com.au
Contact	Tanya

KUNUNURRA-BASED SECONDEES - GROUP BOOKING

Discovery Holiday Parks	
Address	Lake View Drive, Kununurra WA 6743
Phone	(08) 9168 1031 freecall: 1800 648 112
email	kununurra@discoveryparks.com.au
Website	www.discoveryholidayparks.com.au
Contact	Katheryn

WARMUN-BASED SECONDEES

Warmun Community	
Address	via Great Northern Highway, Warmun

SECONDEE INFORMATION HANDBOOK

Frequently Asked Questions

The following information answers some frequently asked questions.

What protocols do I need to follow?

You will be briefed on protocols when you arrive, however, as a general rule you should exercise common sense and respect people's dignity at all times. This includes requesting permission to take photographs and avoiding photographing in delicate situations. Please be guided by the advice of the local staff, usually the CEO and RD.

DRESS STANDARD

You should dress for the climate. However your dress standard should reflect that of the other office workers in the communities. Please discuss the appropriate dress standard with your local contact and ensure that you bring the appropriate clothing, to reflect your professionalism.

Generally speaking, dressy shorts or good jeans, smart casual short sleeved shirts, (or polo shirts) with smart sandals or shoes for both men and women will be fine. Rubber thongs are not acceptable. There is an expectation that all secondees will dress modestly in communities. Any outward display of tattoos or body piercing should be avoided if possible.

PHOTOGRAPHS

There will be plenty of photo opportunities. Please observe the following simple guidelines:

- If you want to take a photo of people, ask first.
- If taking photos of children – seek parent or carer permission.
- Avoid taking photos of poverty or ugly situations.

ALCOHOL AND OTHER SUBSTANCES

Alcohol, along with other substance abuse, is one of the most significant factors in the level of dysfunction present in Aboriginal communities in the Kimberley.

Some communities are dry and, the taking in or consumption of alcohol is strictly prohibited. Both Kununurra and Halls Creek have restrictions on take-away alcohol that must be observed.

Under **no** circumstances are secondees on East Kimberley secondments to:

- take alcohol into a community where it is banned - you need to ask beforehand whether this is so;
- provide alcohol to Aboriginal people;
- be involved in any activity where taking of illicit drugs is involved. This includes being at a place where other people are doing so.

The Indigenous organisations that we are working with have a zero tolerance approach to drugs and alcohol and this applies to corporate secondees who represent them. The rationale behind this is: *that the health and social issues that arise from alcohol dependence in these communities are severe. If secondees are seen consuming alcohol this implies an acceptance/recommendation of drinking which is not a message we wish to send.*

Please observe these requirements to the letter. Heavy legal penalties apply to the breach of laws and any secondees found breaching the policy will be severely reprimanded and likely to be returned home.

PERSONAL SECURITY

There is no question that violent crime occurs in the East Kimberley. This is one of the consequences of the problems that our program seeks to address. Having said that, violent crime occurs everywhere and if you follow these basic rules you **will** be ok:

- Do not get involved if there is a fight or argument happening
- Do not get involved in drinking parties
- Do not take photographs of drinking circles, parties or inebriated people as this is likely to cause offence
- Avoid trouble spots (which will be identified for you)
- Be guided by the advice of local staff
- If you have any concerns, report them to the police
- Ensure that you are polite and not patronising
- Keep your accommodation locked
- Avoid going out alone after dark

SECONDEE INFORMATION HANDBOOK

Frequently Asked Questions cont.

'STAY OVERS'

You are very likely to be sharing accommodation with other secondees. Please be respectful of each other - this includes not creating noise when others are trying to sleep. Please also note that non-secondees are not permitted at your accommodation after 11pm.

If you have any questions while on site, please speak to your RD.

What are the local Indigenous Organisations?

The section titled 'Introduction to the East Kimberley Indigenous Organisations' is the start of your background reading prior to secondment. It provides an overview of the Indigenous Regional Organisations (IROs) with whom we partner. It also provides the relevant website for each organisation.

What logistics do I need to consider?

ACCOMMODATION

We will book accommodation to meet your needs while on secondment. Wherever possible this will be with other secondees. It is likely to involve sharing accommodation, and where remote, **may be of a lower standard than you may be used to**. If you are arriving before the suggested start date, you must arrange your own accommodation for this. Your RD is happy to help, but ultimately accommodation arrangements outside the secondment period are your responsibility.

VEHICLES

If you are based in Kununurra we will ensure you have access to a hire car. If you are based remotely, we will book you a 4WD vehicle. This will be done in concert with other secondees, possibly from other organisations. An off-road defensive driving course will be provided in Kununurra during Induction Week.

PHONES

Telstra NextG network is the most reliable service. Vodaphone has very poor coverage in Kununurra and none in remote communities. You should have access to office phones for business purposes, but these should not be used for personal calls. If you do not have a Telstra NextG phone, pre-paid mobile phones will be available to secondees and must be returned with the same call value on them at the end of the placement. Otherwise you can purchase a pre-paid sim card from a number of businesses in Kununurra for only a few dollars.

In addition to the NextG phones, a 4WD vehicle that is used for off-road travel in remote areas will be provided with a satellite phone which should allow contact from anywhere. The phone will provide coverage on roads away from Telstra NextG coverage. It is strictly for emergencies, as usage is expensive.

FACILITIES IN KUNUNURRA - INDUCTION PERIOD

Coles, Target and camping stores are situated in Kununurra, so if you forget a few things you will be able to buy them when you arrive.

WEATHER / ROADS

We will monitor all weather situations. We will keep you advised of any changes to plans. However, the weather plays a major role in many aspects of Kimberley life and can change very quickly. Please be patient as this is one thing we can't control and safety is paramount, particularly on the road.

What you can expect weatherwise:

- Round 1 - secondees arrive in the wet season. The days and evenings are hot and humid. Average weather is 25°C to 38°C with around 80% humidity. It is likely you will experience thunderstorms and tropical rain.
- Round 2 - will have little humidity, with days around 30°C and nights down to 13°C
- Round 3 - will have increasing humidity with days around 30-35°C and nights down to 24°C. There will be a chance of thunderstorms during this time, but unlikely.
- Round 4 - will be during the build up, with high humidity returning and hot days of up to 40°C. Nights are also warm dropping to 27°C there will also be an increasing chance of thunderstorms and rain.

SECONDEE INFORMATION HANDBOOK

Frequently Asked Questions cont.

INTERNET ACCESS AND EMAIL CONTACT

While all sites have internet access, sometimes this is limited in its functionality/availability due to:

- physical access to a line - some sites are still on dial-up and only have one internet line or in some cases, this is even shared with a fax.
- ability to access corporate sites via remote access, due to firewall limitations. This seems to be random, sometimes secondees can use their corporate remote access and connect to their corporate email and other times they can't.

For those bringing laptops, we will endeavour to establish exactly what is available at your destination site - however information regarding this is not always reliable. If you are bringing a laptop and internet access is important to you, we suggest you have a 3G wireless card installed on your laptop. Most of the communities have **Telstra NextG coverage**.

In summary, however, access to the internet can be unreliable in remote communities and we encourage secondees to bring their own laptops and network cards. We often find that the most reliable method of email communication is webmail. This is because every site has at least one office computer connected to the net and you are always be able to access email at generic sites: Hotmail, Yahoo, Gmail or your own webmail.

What do I need to bring?

FOR CAMPING

This could be **bush camping**: this means **NO showers or toilets**. You will each be provided with a swag (thin mattress in a canvas cover), a mosquito net and all camping gear, food and drinks. So you will need to bring:

- luggage that is as compact as possible (preferably soft bags, as they pack more easily)
- a good supply of personal toiletries and medication (include insect repellent and sunscreen) to last the duration of the three camping days ****TIP: Mosquitoes are active from dusk to dawn so a good mosquito repellent is necessary. Try a test patch of your repellent before you arrive to avoid allergies and skin reactions.**
- wipes/wet ones or hand sanitiser
- clothes that you would normally pack for a camping trip - include long loose pants & long sleeved top for evening when the mosquitoes are out! - during the day shorts and t-shirts are fine
- shoes with a reasonable grip - for bush walks
- hat and rain poncho – for wet season only
- swimwear and beach towel - there are some great swimming spots along the way
- sleeping sheet (swag liner) and/or light sleeping bag - at the end of the wet season it is still warm and humid so usually a sheet will suffice
- a head torch
- camera
- music - an iPod or mp3 (with car adaptor if you have one)
- a sense of adventure and a good sense of humour!

Please be aware that space will be limited for the trip with the secondees - the gear and supplies for 4-5 people have to fit into **one 4WD**.

SECONDEE INFORMATION HANDBOOK

Frequently Asked Questions cont.

FOR SECONDMENT

Your placement will be either in Kununurra or one of the more remote locations such as Halls Creek, Warmun or Wyndham. Your needs will be dependent on whether you are based in Kununurra or one of the outer locations for your secondment - please see *Kimberley Communities and Location Profiles* for more details on the facilities available at each location. Other than your clothes and gear you will need for the camping trip, you may need the following:

- you personal toiletries and medication for the duration of the 4 week secondment
- wipes/wet ones or hand sanitiser
- shoes for work - see below
- small umbrella or rain poncho – wet season only

DRESS (ALSO SEE PROTOCOLS ABOVE):

- Women: ¾ pants or skirts with office appropriate shirts / tops – appropriate casual shoes (no rubber thongs). You may also want to pack a pair of long trousers or a long skirt to wear into indigenous communities.
- Men: Shorts and shirts or polo t-shirts with appropriate casual shoes (must be enclosed).

DRESS FOR REMOTE LOCATIONS (ALSO SEE PROTOCOLS ABOVE):

Dress for your environment, usually neat shorts or jeans and shirts or t-shirts. Your Secondment project co-ordinator will be able to give you more detailed information of what is expected based on your job and location.

AIR-CONDITIONING

Whilst the temperature and humidity is high in Kununurra during the wet season it can get quite cold while you are sitting in your induction courses and if you are based in an office, so a light cardigan, long sleeved top or wrap might be handy to pack to keep the chill off.

What expenses will I incur?

You will need to discuss with your regular employer what expenses they will cover for you whilst away.

AIR TRAVEL

Full travel costs (economy class) are covered by your employer. Any secondee wishing to travel to or from Kununurra at any time other than the flight specified, will need to meet any additional travel costs and/or accommodation expenses incurred.

ROAD TRAVEL (TO AND FROM COMMUNITIES)

Vehicles, suitable for each destination, will be provided to each group. All vehicle costs, including fuel and necessary repairs, will be paid by secondees with reimbursement at the conclusion of your secondment by your regular employer. Secondees will be responsible for ensuring that the rules and regulations of the hire company are observed. This includes not traveling outside towns between sunset and sunrise. Also, if you are 25 years old or younger, you are prohibited from driving hired 4WD vehicles, so please let your RD know if you fall within this age range.

ACCOMMODATION

Accommodation costs will be covered in Kununurra and at the various sites. Any additional costs incurred (meals, phones etc) will be for the secondees own care.

MEALS AND INCIDENTAL EXPENSES DURING SECONDMENT

You will need to discuss with your regular employer how they wish cover your daily meal allowance expenses.

- Some secondees submit claims as they would for work-related travel
- Some secondees pay for themselves
- Some secondees receive a standard per diem allowance *

* For example: *an allowance of \$35 per day per secondee to cover meals and other expenses may be made available by your regular employer. Some meals will be booked and paid for by Jawun and we will recover the cost of these from your organisation.*

SALARY

All secondees are generally on normal pay for the duration of the secondment. The salary costs for secondees will continue to be met by their own organisation.

SECONDEE INFORMATION HANDBOOK

Introduction to Kimberley Indigenous Organisations

BINA-WAJI NYURRA-NGA ABORIGINAL CORPORATION

Bina-waji Nyurra-nga Aboriginal Corporation is a small organization that operates out of Halls Creek. The Chairman, Roy Wilson, has a passion for getting young Aboriginal people back on track by providing them with opportunities in education or employment. This is done through a variety of residential and day training programs that are mainly in the area of the pastoral industry. Helen (Roy's wife) also plays a very important role by teaching life skills. Roy and Helen truly emulate the Aboriginal translation for the name of their organisation which is "Teaching place for you mob".

GELGANYEM

www.gelganyem.com.au

Gelganyem is the organisation that was borne out of the Participation agreement between Argyle Diamonds and the Traditional Owners of the land that the mine occupies. A percentage of earnings from the mine are allocated to the trust for projects for now as well as sustainability funds for the future. This organisation operate a number of commercial interests.

JUNGARNI-JUTIYA - HALLS CREEK

www.jungarni.org

Jungarni-Jutiya works to reduce the amount of substance use and abuse in the Halls Creek area. A range of integrated services are offered including information and education, counselling, advocacy and support group meetings. A range of Family Support Programs also offer assistance to clients and their families in some of the practical aspects of family life. These include financial counselling, nutrition and aftercare post rehabilitation.

Introduction to Kimberley Indigenous Organisations cont.

KIMBERLEY GROUP TRAINING (KGT)

www.kgt.org.au

KGT's vision is to optimise opportunities for unemployed people, both Indigenous, non-Indigenous and disadvantaged groups, by providing training and employment opportunities in the Kimberley. The opportunity to become self-determined has the capacity to affect one's economic, social and cultural life through choice and has a profound effect on an individual's quality of life. KGT has continued this ethos and its vision to become a quality organisation, leading the way in employment and training in the Kimberley. **KGT currently employs 296 apprentices and trainees, 72% (215) of whom are Indigenous with less than 5% of Indigenous participants employed, on apprenticeships or traineeships.**

WARINGARRI ARTS

Waringarri Aboriginal Arts specialises in contemporary collectable art of the East Kimberley. Waringarri Aboriginal Arts was established in the early 1980s by senior artists of the East Kimberley as a place of art and culture. It is the first Aboriginal owned art centre established in the Kimberley region and one of the oldest continuously operating art centres in Australia supporting economic independence for artists and their community.

Situated in Kununurra, in the heart of Miriwoong country, Waringarri artists share the importance of country and culture, while exploring a celebration of colour, composition and individualism. The art centre is wholly Aboriginal owned and all proceeds from sales are returned to the community.

The centre operates as an artists' studio and gallery selling ochre paintings, limited edition prints, engraved boabs and wood carvings.

WARINGARRI MEDIA

WWW.WARINGARRIRADIO.COM.AU

Waringarri Radio 6WR is a successful locally owned and operated Aboriginal Media Organisation committed to achieving excellence with the following objectives:

- The provision of access to local radio programming to Aboriginal Community groups in Kununurra and surrounding areas;
- The production of radio programmes on local Aboriginal and community issues which can then be broadcast on other radio stations;
- The provision of access to other forms of media such as television by Aboriginal community groups in Kununurra and surrounding area;
- The provision of training to Aboriginal people in various aspects of media;
- The promotion of Aboriginal culture and tradition;

Introduction to Kimberley Indigenous Organisations cont.

WARMUN COMMUNITY

The Warmun Community Council provides an extensive range of services including:

- community governance through the Warmun Community Council;
- municipal services;
- Gija Total Health - drug and alcohol counselling, aged and disability care and youth services;
- economic development
- community support services - Centrelink and Australia Post agencies.

In March 2011, the community of Warmun was devastated by floods. The Warmun Re-Establishment Taskforce has been initiated to reconstruct damaged infrastructure. This reconstruction of Warmun presents immense challenges and opportunities for the community to take advantage of including its “New Start” Program, which closely resembles Wunan’s ‘Living Change’ model.

WUNAN

www.wunan.org.au

Wunan is an Aboriginal development organisation in the East Kimberley with a clear purpose and strategy to drive long-term socio-economic change for Aboriginal people by providing real opportunities, investing in people’s abilities and by encouraging and rewarding aspiration and self-responsibility.

Today, a key objective for Wunan is to shift the balance of dependence of Aboriginal people on welfare from 80% to 20% over 20 years. Wunan facilitates long term and sustainable change by focusing on strategic priorities: education and employment, accommodation and housing, welfare reform, change attitudes and values.

YAWOORROONG MIRIUWUNG GAJERRONG YIRRGEB NOONG DAWANG ABORIGINAL CORPORATION (MG CORPORATION)

www.yawoorroongmgcorp.com.au

The Miriuwung Gajerrong People are signatories to the Ord Final Agreement, a broad package of measures which implements a platform for future partnerships between the Miriuwung Gajerrong People, Western Australian State Government, industry and developers, for the benefit of the wider community and the East Kimberley Region.

The Agreement provides that this structural shift is to be achieved by the creation of a resourced corporation, Yawoorroong Miriuwung Gajerrong Yirrgeb Noong Dawang Aboriginal Corporation (MG Corporation), which is to receive and manage the benefits to be transferred under the Agreement. Flowing from this is the potential for future crucial jobs and training and a better more self sufficient standard of living for the Community.

MG Corporation’s mission is to improve the social, cultural and economic well-being of the Miriuwung Gajerrong People.

Kimberley Communities & Location Profiles

Kununurra

<http://www.wa.gov.au>

Location

Kununurra is the eastern gateway to Australia’s northwest - the Kimberley region - an area that covers approximately 420,000 square kilometres. The town is truly remote, the nearest city being Darwin 829km to the north east. Broome is 1042kms west and Sydney 4174kms to the south east.

Population and history

The cultures of the East Kimberley are as diverse as the landscape itself. Aboriginal influence in the area dates back over 40,000 years and the link from the Miriwoong people of today to their ancestors is still very strong traditionally. The traditional beliefs of the local Aboriginal people are still very much alive in their art work and dancing, their ceremonial and spiritual rites and in the strong ties that bind the family groups together throughout the region.

In the local Aboriginal dialect Kununurra means *'the meeting of the waters'* or *'big waters'*. The township was built on the shores of Lake Kununurra in 1963 as the administrative centre for the huge Ord River Irrigation Project. The project harnesses the rivers of the Kimberley in order to irrigate a variety of crops in this otherwise irregularly watered region.

Facilities

Banking: Bankwest, Commonwealth Bank, National Australia Bank, Westpac - all with ATM services

Medical Services: EKAMS, Kununurra Hospital, Dental Services, Chemist

Shopping: Coles, Target, camping stores

Leisure: swimming pools, squash and basketball courts, gym, concert hall, library

Sporting activities: tennis courts, golf course, bowls, AFL, soccer, dragon boating and bushwalking

Getting to Kununurra

There are daily jet flights to Broome and Darwin and this increases to 2 per day in the dry season. Sealed roads take you to:

Community	Road	Distance Km's	Approx time (Mins)	Food & Fuel
Wyndham	Sealed	98	60 mins	Yes limited hours
Halls Creek	Sealed	358	3 hours 30 mins	Yes limited hours

Climate / Environment.

During the wet season (Dec-April), you may not be able to travel by road out of the town **at all**. Travel on closed roads will attract a fine of \$1,000 per tyre. You will be responsible for payment of the charges. The following table outlines what to expect weatherwise:

Average temperatures for East Kimberley												
Month	J	F	M	A	M	J	J	A	S	O	N	D
Av High (°C)	36	35	36	35	33	30	30	33	36	39	39	37
Av Low (°C)	25	25	24	22	19	16	15	16	20	24	25	25
Rain (mm)	196	208	146	26	5.7	3.9	1.8	0.0	3.4	19.1	64.1	37.4

Kimberley Communities & Location Profiles cont.

Halls Creek
<http://www.wa.gov.au>
Location

Another significant town of the East Kimberley, Halls Creek is the gateway to a range of world renowned natural attractions, including the World Heritage listed Bungle Bungle ranges of Purnululu National Park and Wolfe Creek Crater. Located on the edges of the Great Sandy and Tanami Deserts, the township lies 362km south of Kununurra, 1288km south-west of Darwin and 2873km north-east of Perth.

Population and history

Today, the town of Halls Creek has a population of around 1300 people and a further 2,900 people within the shire. Around 84% of the population comprises Aboriginal people, with 60 local Aboriginal communities located in the area.

The site of the first payable gold discovery in Western Australia, Halls Creek, is named after Charlie Hall. Charlie and Jack Slattery made the strike in 1885 and within two years 10,000 miners were in the area living in tents and temporary buildings. The rush was short lived, lasting only four years but the township managed to survive as a tiny outpost in the outback. Halls Creek eventually became a centre of trade for the cattle stations, local Aboriginal communities and miners exploring the area. The location made it the last stop before stock drovers commenced the long cattle drive along the legendary Canning Stock Route that runs some 2000kms south-west to Wiluna.

In 1948, an airfield was built and the town of Halls Creek gradually moved closer to this, 15kms to the west. The major road, the Great Northern Highway was then re-routed which also forced the movement of the town as its livelihood depended greatly on the passing travellers and massive road trains that service the outback. The Old Halls Creek Township was eventually abandoned in 1954.

Facilities

Facilities at Halls Creek include: a 25m swimming pool, hospital, IGA store, post office, BankWest and Commonwealth Bank agencies and two Catholic churches. **Please note that ATMs at Halls Creek regularly run out of cash and some local establishments take cash only** - so please ensure you have a 'contingency' fund or organise your banking to accommodate this.

Getting there

The drive between Kununurra and Halls Creek, on a good sealed road, is particularly beautiful early in the morning. Doon Doon and Turkey Creek provide road-house style pit stops on the way.

From	Road	Distance Km's	Approx time (Mins)	Food & Fuel
Kununurra	Sealed	358	3 hours 30 mins	Yes limited hours

Climate / Environment.

During the wet season (Dec-April), you may not be able to travel out of the town via dirt roads. Travel on closed roads will attract a fine of \$1,000 per tyre. You will be responsible for payment of the charges.

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Mean Max (°C)	36.8	35.6	35.4	33.8	29.9	27.2	27.2	30.0	34.0	37.1	38.3	37.8
Mean Min (°C)	24.3	23.7	22.8	20.4	16.7	13.6	12.6	14.8	19.0	22.7	24.5	24.7
Mean Rain (mm)	151.2	143.9	80.7	21.1	12.9	5.5	6.1	1.9	4.7	17.6	37.3	82.1

Accommodation

Accommodation is in short supply in community and so some flexibility is required on your part. Secondees will *usually* be in a shared arrangement, or if these are not available, transport rooms. Both styles of accommodation will include en-suite bathrooms.

Kimberley Communities & Location Profiles cont.

Warmun
<http://www.ngalawarmun.wa.edu.au>
Location

Warmun is half way between Kununurra and Halls Creek on the Victoria Highway. The community is closed to anyone without permission to enter and is therefore separate from the Roadhouse.

Population and history

Warmun Community is located on the Victoria Highway between Kununurra and Halls Creek and has a population of approximately 400 Aboriginal people. It is also the heart of Gija country and a key hub for the Gija language group. The community also owns the Turkey Creek Roadhouse and a caravan park 1km north of the community.

In 1998, leading Warmun artists established the Warmun Art Centre, which provides them with economic independence and the ability to share their culture with outsiders. The works of local artists such as Rusty Peters, Shirley Purdie, Patrick Mung Mung and Jack Britten (to name just a few) are internationally renowned.

The community is a closed community, meaning that outsiders need permission from the Corporation to enter. The Corporation, which oversees the Community, is run by a nominated Board consisting of local people. This then forms the primary administrative and co-ordinating body of Warmun and its satellite outstations.

In March 2011, the community of Warmun was devastated by floods. The Warmun Re-Establishment Taskforce has been initiated to reconstruct damaged infrastructure. Warmun, in practical terms, is a brand new community. This reconstruction of Warmun presents immense challenges and opportunities for the community to take advantage of including its "New Start" Program, which closely resembles Wunan's 'Living Change' model.

Facilities

Facilities are limited to the Roadhouse and a community store supplying fuel and very basic food (eg frozen meat and a limited range of vegetables). Each has an ATM but they can often run out of money. EFTPOS is available at both facilities but no cash can be withdrawn.

Getting there

The road is sealed but can flood. Weather and road conditions permitting you will travel in hired 4WD from Kununurra.

Community	Road	Distance Km's	Approx time (Mins)	Food & Fuel
Kununurra	Sealed	198	2 hours 6 mins	Yes limited opening hours
Halls Creek	Sealed	161	1 hours 40 mins	Yes limited opening hours

Climate / Environment.

During the wet season (Dec-April), you may not be able to travel out of the town via dirt roads. Travel on closed roads will attract a fine of \$1,000 per tyre. You will be responsible for payment of the charges.

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Mean Max. °C	37.3	36.1	35.9	35.2	32.3	29.5	29.5	32.3	36.1	38.6	39.3	38.5
Mean Min. °C	24.8	24.4	23.2	20.7	17.3	13.8	12.6	14.9	19.5	23.0	25.0	25.2
Mean Rain mm	179.6	175.1	116.7	24.4	10.6	6.4	5.5	1.4	4.6	23.5	58.5	114.0

Accommodation

Accommodation is in very short to no supply in community and so some flexibility is required on your part. We endeavour to use a staff community house that provides cooking facilities.

Wyndham
<http://www.wa.gov.au>
Location

Wyndham, 100km north-west of Kununurra, is Western Australia's northernmost town and a major port exporting cattle, grain, lead and zinc from the Cadjebut Mine and produce grown on the irrigated land around Kununurra. Promoted as the 'Top Town of the West', Wyndham is also a base for tourists coming into the area to visit the many magnificent sights of the Kimberley.

Population and history

The local district supports a population of 2,200 people, of whom approximately 60% are Aboriginal. Gazetted in 1886, Wyndham is now a town of 1,000 people with sixteen isolated Aboriginal communities around Wyndham making up the other 1,200 people.

Wyndham was established as a port to land prospectors heading for the Halls Creek goldfields in the 1880s. Later, at the turn of the century, beef from pioneer cattle stations in the East Kimberley was shipped from the port and a meatworks built in 1919 was a major industry until it closed in 1985. Geographical constraints restricted the expansion of the original town site so another settlement was established three miles inland. This larger centre, still known as The Three Mile, is the main residential and shopping area.

Facilities

Facilities are limited to a small supermarket, fuel and a hotel. There is also a public swimming pool and an oval.

Getting there

The road is sealed but can flood. Weather and road conditions permitting you will travel in hired 4WD from Kununurra.

Community	Road	Distance Km's	Approx time (Mins)	Food & Fuel
Kununurra	Sealed	98	60 mins	Yes limited opening hours
Halls Creek	Sealed	369	4 hours 30 mins	Yes limited opening hours

Climate / Environment.

During the wet season, you may not be able to travel by road out of the town **at all**. Travel on closed roads will attract a fine of \$1,000 per tyre. You will be responsible for the charges.

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Mean Max (°C)	36.9	35.9	36.0	35.8	33.5	31.0	31.2	33.6	36.7	38.8	39.4	38.1
Mean Min (°C)	26.3	25.9	25.5	23.6	20.6	17.6	16.9	18.9	22.8	25.8	27.1	27.0
Mean Rain (mm)	185.9	205.9	164.1	35.6	8.6	4.0	3.2	0.0	4.1	22.8	52.9	150.4

Accommodation

Accommodation is in short supply in community and so some flexibility is required on your part. Secondees will *usually* be in either units, or if these are not available, transport rooms. Both styles of accommodation will include en-suite bathrooms.

SECONDEE INFORMATION HANDBOOK

Road Travel

SUMMARY

Travelling in the Kimberley is challenging and potentially dangerous. The roads are very dusty and corrugated and any reasonable rain can change conditions dramatically. **It is essential that drivers take all care and ensure that they do not exceed their own capabilities in these conditions.**

Secondees will generally be first exposed to driving in the Kimberley as part of a convoy, after receiving off-road driving training. In addition to this you will be provided with some tips and guidance by your RD and/or Trip Leader. These steps are made in order to create as safe an environment as possible to undertake travel on the Kimberley roads.

By accepting a position on this program, you acknowledge that you will be travelling on unfamiliar roads under conditions which can be quite hazardous. We will expect 100% compliance with instructions given during 4WD training and on the trip. If you are concerned about your ability to drive in these conditions, you should discuss the matter with your RD or the Trip Leader. During the trip if you have any concerns regarding safety, you should immediately notify your RD or the Trip Leader, by radio or in person.

PREPARATION

The training that we provide is an off-road driving course from an authorised and very experienced off-road instructor. It includes both theoretical and practical elements. This instruction equips you for safe driving on unsealed main roads, it is not intended to equip you for bush bashing and bush track driving. **This is expressly forbidden.** You may if you wish, undertake additional off-road driver training in your own time and at your own expense, prior to coming to the Kimberley.

Anyone on L plates or P plates will be precluded from driving any hire car vehicles. There are excess costs per day for fully licenced drivers under the age of 25year. If you are licensed but not confident driving a manual car, you should obtain whatever instruction is necessary to gain competence, prior to your arrival. An assessment of each driver's capability will be made and, if the RD or the Trip Leader deems it unsafe for a particular driver to operate the vehicles on dirt roads, he or she will be precluded from driving, (particularly if the driving makes other passengers ill at ease).

4WD vehicles are manual and automatic Land Cruisers or equivalent. All 4WD vehicles will be fitted with a UHF radio, first aid kit, maps, tyre changing instructions, emergency contact lists. **Unless otherwise advised, all 4WD vehicles are Diesel. Do not put petrol in a diesel motor.** If you do, you will be expected to pay for any repairs.

CONDITIONS

Some of the roads in the Kimberley are unsealed and in many cases, very rough. Conditions vary dramatically depending on the weather conditions and what maintenance has been recently carried out on the roads. Wet weather will alter conditions dramatically and can quickly render many roads impassable due to flooded rivers and creeks or extensive boggy sections. If in doubt, you should always seek local advice **before** attempting any road travel.

As a general rule, you should always ensure that you have sufficient fuel for several hundred kilometres especially if travelling outside of petrol station trading hours. Additional water and at least one spare tyre should always be carried. Also you should be able to change the wheel of your vehicle.

Your vehicle should be equipped with two-way radio. You should ensure batteries for this are kept charged. In the event of a blow-out or flat tyre, you must get the tyre repaired at the first possible chance, even if this means delaying your travel or missing meetings. If you have a second spare tyre or are travelling with another identical vehicle, you may travel on to your destination before repairing the damaged tyre.

You will receive advice on prevailing conditions prior to commencement of travel and in most cases, you will accompany a group. Approached sensibly, driving in the Kimberley will be quite safe. However, very poor road surfaces, extreme dust, animals, mud and flooding, can make it a little difficult at times. This will be discussed more fully during the induction. However, you will always need to follow the basic guidelines outlined above.

SECONDEE INFORMATION HANDBOOK

Vehicle Hire

AVAILABILITY OF VEHICLES

4WD vehicles are manual and automatic Land Cruisers or equivalent. We insist that you **don't take vehicles off major roads without** the express **permission of the Regional Director**. If you are intending to travel anywhere off major roads, you will need clearance from the Regional Director first. Hired 4WD vehicles can be driven only by people over 25 years of age.

Secondees living in Kununurra will be provided with a hired sedan for the four weeks of their stay. This will be shared between three to four other secondees. During work time you should negotiate with your secondment organisation regarding access to vehicles, including using 4WD vehicles after hours. In remote locations, 4WD hire will be arranged and again shared between up to three secondees.

All cars and 4WDs hired will be rented from Thrifty offices in:

- Kununurra - 26 Bandicoot Drive, Kununurra - ph: 08 9169-1911

VEHICLE RETURN

At the conclusion of the induction and then secondment, you will be responsible for returning hire vehicles to Budget in the following condition:

- **Clean** - excess dirt and mud needs to be removed. You will be directed to a car wash with high pressure cleaning gear. All mats should be shaken out and all personal belongings and rubbish removed.
- **Full of fuel** - both tanks, (main and sub).
- **In one piece** - we ask that all secondees take very good care of the hire vehicles and **report any damage to the Regional Director immediately**.

DAMAGES

Please note that costs for damage sustained to hired vehicles (4WD or other) will be incurred by your organisation and **will be the sole responsibility of the driver of the vehicle** at the time of damage.

Due to the remote location the number of vehicles available for hire is limited. Each time a hired vehicle is returned damaged to Thrifty, that vehicle is unavailable for further hire until repairs are completed. This not only causes inconvenience, but also loss of income for Thrifty.

AS A COURTESY TO budget AND JAWUN, PLEASE DRIVE CAREFULLY AND TREAT YOUR HIRE VEHICLE WITH THE UTMOST CARE.

If you are responsible for causing damage to a vehicle or driving a vehicle when it is involved in an accident, your regular employer will be charged for the damages.

SECONDEE INFORMATION HANDBOOK

Acronyms used in the Kimberley

ABS	Australian Bureau of Statistics
AFF	Agriculture, Forestry and Fisheries
AIHW	Australian Institute of Health and Welfare
APB	Aboriginal Protection Board
ASEIA	Aboriginal Social and Economic Impact Assessment
ASSPA	Aboriginal Student Support and Parent Awareness
ATSIC	Aboriginal and Torres Strait Islander Commission
ATSIS	Aboriginal and Torres Strait Islander Service
CDEP	Community Development Employment Program
CHINS	Community Housing and Infrastructure Needs Survey
CLA	Community Living Area
CRES	Centre of Resource and Environmental Studies
DED	Department of Resource Development
DIOR	Department of Industry & Resources
DOLA	Department of Land Administration
EHNS	Environmental Health Needs Survey
EIS	Environment Impact Statement
EKIAP	East Kimberley Impact Assessment Project
EPA	Environmental Protection Agency
ERP	Estimated Residential Population
ESRF	End Stage Renal Failure
GT	Gelganyem Trust
HACCS	Home and Community Care Services
ICDP	Indigenous and Community Development Program
ICN	Indigenous Corporation Number
KACS	Kimberley Aged Care Services
KAMSC	Kimberley Aboriginal Medical Service Council
KDC	Kimberley District High School
KDC	Kimberley Development Commission
KDHS	Kununurra District High School
KLC	Kimberley Land Council
KTI	Kimberley Training Institute
KVC	Kununurra Visitors Centre
MG	Miriuwung Gajerrong
NAIDOC	National Aboriginal Islander Day Observance Committee
NEAS	New Enterprise Assistance Scheme
NHMRC	National Health and Medical Research Centre
NORFORCE	North West Mobile Force (Army Reserve)
OBP	Ord Bonaparte Project
OES	Ord Expansion Scheme
OFN	Office of Native Title
OIEP	Ord Irrigation Expansion Project
ORIA	Ord River Irrigation Area
OVAHS	Ord Valley Aboriginal Health Service
PACE	Parents and Children Engagement
RDL	Department of Regional Development and Lands
SWEK	Shire of Wyndham and East Kimberley
TAFE	Technical and Further Education
TO	Traditional Owner
VET	Vocational and Educational Training
WALNA	Western Australia Literacy and Numeracy Assessment
WHO	World Health Organisation
WSTP	Wet Season Training Program